Phoenix Bikes Youth Conduct Agreement and Permission Slip

By enrolling in Phoenix Bikes Youth Programs, I agree to the following:

1. I will attend Phoenix Bikes programming frequently, master basic mechanical skills and earn an awesome bike. I understand that this takes around 25 hours, and that I have a maximum of 3 hours to work at the shop each session.
2. I will treat everybody (youth, staff, volunteers and customers) at Phoenix Bikes with respect and kindness.
3. I will keep my work area clean and leave Phoenix Bikes cleaner than when I arrived.
4. I will follow directions the first time they are given and remain on-task without staff intervention.
5. I understand that any bike project abandoned for more than one month may be reassigned.
6. If I require accommodations or a modified curriculum, I will notify Phoenix Bikes prior to beginning the program.
7. If I have severe allergies, asthma, or any medical condition that could occur in the shop, on rides, or at events, I will notify Phoenix Bikes prior to beginning the program.
8. If I need to take a break or leave the shop for any reason, I will notify a staff member prior to doing so.
9. I understand that test rides are for diagnostic purposes and will never leave Barcroft Park while on a test ride.
10. I will always wear a helmet and understand Phoenix Bikes will give me one. I will receive a warning if I do not wear a helmet and once I get two warnings I will be sent home.
11. I will follow all safety procedures by wearing close toed shoes and keeping headphones/earbuds in my bag at all times.

Media Agreement:
Sometimes we take pictures, videos and audio recordings to help communicate our impact to the community. I give Phoenix Bikes permission for any responsible use of media taken of me by Phoenix Bikes staff or affiliates. I understand that this media may be used in displays, publications, social media websites or sent to the press for publication in a newspaper or use on television or radio.

Hold Harmless Agreement:
The undersigned are aware that there are certain risks involved in participating in Phoenix Bikes Youth Programming and its field trips including, but not limited to, risk of theft or damage to my property and the risk of personal injury from participating in recreational activities and transit in private or public vehicles and on bicycles. In consideration of my being granted permission to participate in these activities and to use the facilities of Phoenix Bikes, their agents and employees, including food service, I, on behalf of myself, my executors, administrators, heirs, next of kin and successors hereby covenant to hold harmless and indemnify Phoenix Bikes and all of their officers, departments, agencies, volunteers and employees from any and all claims (except for claims based on malicious conduct by Phoenix Bikes employees), lessees, damages injuries, fines, penalties and costs (including court costs and attorney’s fees), charges, liabilities, or exposure, however caused resulting from, arising out of, or in any way connected to participation in Phoenix Bikes programming. I hereby give my daughter/son permission to go on field trips with this program and use personal vehicles, bicycles and public transit. My parent or guardian and I have read and understand the Hold Harmless Agreement and by my signature agree to its terms.

I and my parent/guardian agree to all terms in the Youth Conduct Agreement and Permission Slip.

______________________________  ________________________________
Youth Mechanic Signature                  Parent/ Guardian Signature

Thank you!