By enrolling in Phoenix Bikes Youth Programs, I agree to the following:

1. I will attend Phoenix Bikes programming frequently, master basic mechanical skills and earn an awesome bike. I understand that this process takes approximately 25 hours, depending on my level of focus and ability.
2. I will treat everybody (youth, staff, volunteers and customers) at Phoenix Bikes with respect and kindness.
3. I will leave Phoenix Bikes cleaner than when I arrived.
4. I will follow directions the first time they are given and remain on-task without staff intervention.
5. I understand that any assigned shop project abandoned for more than two weeks may be reassigned to another youth mechanic.
6. If I require special accommodations or a modified curriculum, I will notify Phoenix Bikes in writing prior to beginning the program.
7. If I have severe allergies, asthma, or any other medical condition that could manifest itself while working in the shop, on rides, or at events, I will notify Phoenix Bikes in writing prior to beginning the program.
8. If/when I need to take a break or leave the premises for any reason, I will notify a staff member prior to doing so.
9. I understand that test rides are performed for diagnostic and evaluative purposes only and will never leave Phoenix Bikes premises while on a test ride.

If you’re not staying on task or following directions:

1. We’ll give you two warnings, then we’ll send you home.
2. If you’re sent home more than twice, we’ll limit your time spent at Phoenix Bikes.
3. If the above actions don’t result in better performance, we’ll hold a meeting with you and your family to discuss further action that may result in suspension from Phoenix Bikes programs.

If you steal bikes, parts or money from Phoenix Bikes or Phoenix Bikes affiliates:

1. You must confess.
2. We’ll suspend you for 30 days and may choose to reinstate you after a meeting with a family member.
3. If you steal a second time, we’ll suspend you for 90 days and may choose to reinstate you after an additional meeting with a family member.
4. If you steal a third time, we will expel you.
5. Phoenix Bikes reserves the right to contact law enforcement during any stage of these proceedings.

Hold Harmless Agreement:

The undersigned are aware that there are certain risks involved in participating in Phoenix Bikes Youth Programming and its field trips including but not limited to risk of theft or damage to my property and the risk of personal injury from participating in recreational activities and transit in private or public vehicles and on bicycles. In consideration of my being granted permission to participate in these activities and to use the facilities of Phoenix Bikes, their agents and employees, including food service, I, on behalf of myself, my executors, administrators, heirs, next of kin and successors hereby covenant to hold harmless and indemnify Phoenix Bikes and all of their officers, departments, agencies, volunteers and employees from any and all claims (except for claims based on malicious conduct by Phoenix Bikes employees), lessees, damages injuries, fines, penalties and costs (including court costs and attorney’s fees), charges, liabilities, or exposure, however caused resulting from, arising out of, or in any way connected to participation in Phoenix Bikes programming. I hereby give my daughter/son permission to go on field trips with this program and use personal vehicles, bicycles and public transit. My parent or guardian and I have read and understand the Hold Harmless Agreement and by my signature agree to its terms.

Media Agreement:

Sometimes we take pictures, videos and audio recordings to help communicate our impact to the community and funders. I give Phoenix Bikes permission for any responsible use of photographs taken by Phoenix Bikes staff or affiliates in which I or my affiliates appear. I understand that this media may be used in displays, publications, displayed on social media websites or sent to the press for publication in a newspaper or use on television or radio.

I and my parent/guardian agree to all terms in both Youth Conduct Agreements and Releases.

youth signature  parent signature